

RYTHER
Outpatient Substance Abuse Therapist

POSITION DESCRIPTION:

Provide targeted, comprehensive and culturally responsive treatment for adolescents with substance use disorders.

RESPONSIBILITIES:

1. Provide substance use therapy in accordance with the clinic's treatment model and manual.
2. Perform substance use assessments using the GAIN-I assessment and create treatment recommendations following an ASAM approved format utilized by the clinic.
3. Develop and initiate treatment plans in a timely fashion.
4. Collaborate with schools and other systems involved with the client according to the clinical need.
5. Work with client families during treatment, assisting the families in providing appropriate monitoring, adjust to the changes inherent in an adolescent's recovery and helping the family alter ongoing problematic behavior/relational patterns that increase the adolescent's risk of substance use.
6. Write treatment notes, managed care documentation, reports and summaries as required and within established time lines.
7. Maintain case records in accordance with licensing, accreditation and agency requirements.
8. Develop working relationships with potential referral services.
9. Maintain appropriate personal and professional boundaries with clients, families, co-workers and community resources.
10. Maintain all necessary credentials per agency and licensing requirements.
11. Attend staff meetings as required.
12. Perform related work as assigned.
13. Assist with and/or take responsibility for necessary administrative details including but not limited to maintaining urine screening and other clinic supplies and coordinating with insurance and scheduling as assigned.
14. Perform or assist with marketing to new potential referral sources as assigned.
15. Demonstrates a high degree of skill in communication and positive interaction with all Ryther employees, prospective employees, external agencies/companies, and the community at large.
16. Perform all other duties as assigned.

ESSENTIAL JOB REQUIREMENTS:

1. Commitment to the Purpose, Vision and Values of the agency.
2. Acceptance of a variety of lifestyles, behaviors, cultural and spiritual practices.
3. Interest in working with adolescents with substance use and co-occurring disorders.
4. CDP or CDPT certification required.
5. Minimum of two years experience working with children and youth.
6. Knowledge and understanding of how to provide individual and group therapy for substance use treatment.
7. Skills in clinical assessment and treatment or willingness to learn.
8. An interest in an entrepreneurial practice opportunity with a willingness to develop management and administrative skill.
9. Ability and willingness to collaborate with multiple systems, in-house and externally.
10. Ability to exercise discretion and maintain both client and employee confidentiality.
11. Effective written and verbal communication skills.

SUPERVISOR: OP Lead Co-Occurring Therapist

If you are a person with a disability in need of reasonable accommodation to perform the essential functions and responsibilities related to your position, please notify your Program Director or Senior Director of Operations (extension 235) as soon as possible.

I, _____, have read this and understand this is my job description as an employee of Ryther.

Signature

Date