



Healthy Children. Stronger Families.

2010 Year in Review

Ryther

## A Healthier Child and a Stronger Family

When “Mathew” started having serious internal anger issues at school and at home, his mother realized she and her son needed help. His trauma began at age four when he lost a family member in a violent incident. At the same time, things at home were becoming more chaotic. “Gayle,” his mother, was offered services at Ryther’s Sub-Acute Care program after Mathew’s thorough assessment by Ryther’s team of professionals. But having Mathew away from home was difficult. Gayle remarked, “You know that you love your kids and you don’t want them away from you, but I always trusted Ryther with my son. Ryther helped pave the way for me to be a better mother.”

Gayle worked with her son’s treatment team to learn how his trauma history affected his day-to-day functioning. She attended family therapy sessions, participated in Ryther’s evidence-based parenting classes and visited him regularly in his cottage where she often “shadowed” staff to practice her new parenting skills. It took some time for Mathew to stabilize and for him to feel safe and calm, but the structured milieu, individualized therapies and time spent with Chilly, his therapy dog, helped him overcome his past trauma and look forward to the future. Once home, a Ryther case manager continued to visit the family weekly to ensure that mother and son strengthened the skills they learned at Ryther.

Today, Mathew continues to be an energetic and highly creative child who needs a special approach. He is now safe, healthy and successful at school, at home and in his community.

When asked how Ryther helped her, Gayle responded, “It makes me feel like a new person. Ryther has given us a chance for a better life.”



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### 2010 Ryther Board of Trustees

#### Officers

**President:** David Herr  
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#### Leadership

**Executive Director/CEO:** Lee Grogg

Ryther is licensed and/or certified by the Department of Social and Health Services, Division of Licensed Resources, Department of Health, Division of Behavioral Health and Recovery Services, and is accredited by the Council on Accreditation (COA). Ryther maintains membership in the Alliance for Children and Families and the Washington State Coalition for Children in Care. Ryther is a United Way of King County grantee agency and is registered with the IRS as a tax-exempt organization having 501(c)(3) status.

## Message from Ryther Leadership

I am sure you have noticed that our name and our logo have changed. We have dropped the words “Child Center” from our name because Ryther is so much more than a single place. The need to become more than a single place has been obvious for a number of years, and the events of 2010 have removed any remaining clouds in our crystal ball about that subject. Added to the logo is a tag line, *Healthy Children. Stronger Families*. While the last year highlighted the need to focus our attention on these tasks more intensely, Mother Ryther was, after all, concerned about these issues as well.

There is no question about the fact that 2010 was a year of uncertainty, trepidation and ever worsening bad news economically for State-supported services to children and families. 2011 will very likely be more of the same. Accordingly, if Ryther wishes to continue to serve the most vulnerable and neediest children in the child welfare system, it will have to find a way to survive and thrive in spite of what the State of Washington does. By focusing our efforts on Healthy Children and Stronger Families we are in many ways returning to a role created and filled by Olive Ryther herself. In the coming years we will be seeking to broaden our constituencies and clientele. Working more closely with primary health care providers is one way. Making our expertise available to all segments of the community is also high on our list. We have a great deal to offer our community and in the eyes of many we have not really been available to everyone.

To be sure, Ryther faces some stormy seas in the coming years. Thanks to you, our friends and supporters and stakeholders, we have the most important tools necessary to survive. You have helped give us the courage, dedication and passion required to overcome great challenges. For that we thank you sincerely.

**Lee Grogg**

Executive Director/CEO



The challenges and uncertainty facing our organization and indeed child welfare in this state are enormous. In 2010, Ryther made difficult choices as we faced the uncertainty head on. We do this not only to survive as an organization, but because we have an obligation to be that beacon of hope for the most damaged and vulnerable children and families in our community—and we continue to see success. On behalf of the Board of Trustees, I say thank you to the many organizations and individuals who have dedicated their time, treasure and heart in support of our goal to guide, coach and teach. We are grateful for the Ryther League for their amazing dedication and support over the years. We measure success in very small incremental steps through a smile, a glimmer of trust extended to an adult, the softening of anger, a restful night without nightmares, the “side hug” given to a counselor. Thank you for celebrating these small victories with us as we watch better lives for children and families unfold.

**David Herr**

President of the 2010 Ryther Board of Trustees

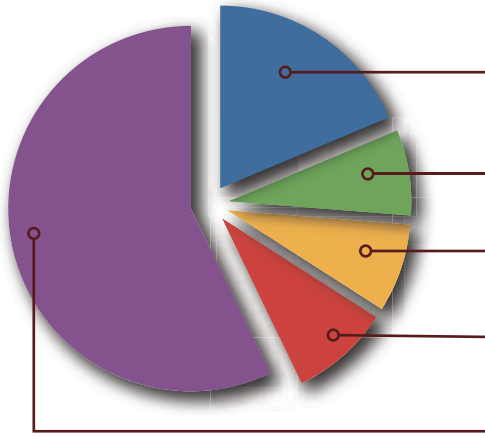
## 2010 Highlights

- | **Ryther celebrated its 125th Anniversary**, marking 125 years since Mother Ryther made a deathbed promise to raise her neighbor's four children as her own. Today, we serve children and adolescents referred by parents, physicians, state agencies, courts, schools and other providers. We have expanded our services to include programs and solutions for families with children who have challenges stemming from trauma, mental illness, substance abuse, Autism Spectrum Disorders or adjustment issues with school, peers or parents.
- | **Ryther's Legislative Day** in January brought staff, board and League members together to advocate in Olympia on behalf of children and families in the child welfare system.
- | **The SAFE Program** helped children exposed to domestic violence learn how to express feelings and discuss them with their non-offending parents, who became better equipped to listen and keep their children safe. The Weyerhaeuser Family Foundation supported the SAFE Program through a generous grant.
- | **Cottage B opened PK's Gym**, a new fitness center for the teen boys receiving inpatient substance abuse treatment, through the support of Patrick Kerney, former Defensive End for the Seattle Seahawks.
- | **Two new Ryther League units formed**, including the **Blue Ridge Unit** which held their first *Restyle for Ryther* clothing sale featuring designer clothes and accessories, and UW's **Beta Theta Pi Fraternity** which became the first all-male League unit, "adopting" the teen boys in Cottage B. 80 Beta Theta Pi members, alumni and parents worked for hours in the rain to improve our campus.



- | **The Gary C. Lange Fund for Education and Care Advancement** awarded over \$8,900 to nine staff members for educational opportunities.
- | **Taproot Foundation** awarded a professional branding grant to refine Ryther's key messaging with continued support in 2011 for our updated logo and name change to Ryther.
- | **The Ryther Co-Occurring Program**, developed by Dr. Linda Ford, launched to provide effective outpatient treatment for teens and young adults with co-occurring substance use disorders and mental health issues.
- | **Evidenced-based Parent-Child Interaction Therapy (PCIT)** initiated in partnership with the University of Oklahoma to help parents learn how to restructure negative interactions using specific skills while improving the parent-child bond.
- | **Motivational Interviewing** became our newest evidence-based practice, helping children, teens and adults focus on what motivates them to make positive changes in their lives.
- | **Aspiring Youth** brought its summer program to Portland, helping unique learners including those with Asperger's Syndrome build friendships, self-esteem and social skills.
- | **The new medical record IT system** by Defran Systems will allow us to seamlessly follow a family from intake through every Ryther service, tracking progress and improving quality of care.
- | **YouthCare** began leasing our former ASP cottage to expand their existing program for unaccompanied, undocumented youth who need services here in the U.S. or help returning to their country of origin.

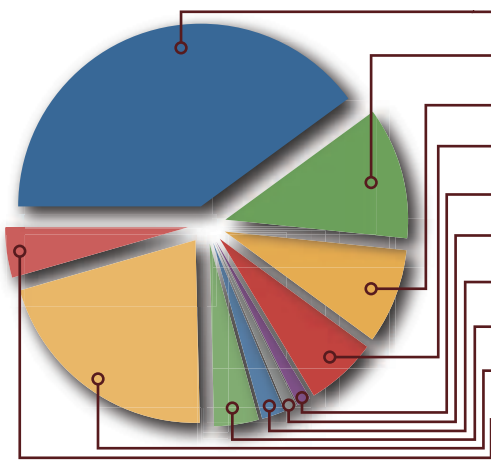
## 2010 Financial Summary



### Public Support & Revenues

16%	Donations, Ryther League, Special Events & Endowment Income ....	\$1,656,435
8%	United Way of King County & Other United Way .....	\$672,983
9%	Program Service Fees .....	\$780,701
59%	Government Grants & Contracts .....	\$5,072,686
8%	Investment Income & Others .....	\$694,555
<b>Total Public Support &amp; Revenues .....</b>		<b>\$8,877,360</b>

### Expenditures



40%	Sub-Acute Residential Care .....	\$3,464,923
12%	Substance Abuse Inpatient Program .....	\$1,013,777
9%	Therapeutic Family & Foster Care .....	\$730,361
6%	Outpatient Services .....	\$550,214
1%	Group Care Enhancement .....	\$105,166
1%	Collaborative Coaching .....	\$89,052
2%	Aspiring Youth .....	\$176,556
4%	FPS & Family-Centered Programs .....	\$342,599
21%	Management & General .....	\$1,815,497
4%	Fundraising .....	\$385,829
<b>Total Expenditures .....</b>		<b>\$8,673,974</b>

### Children & Families Served



<u>Programs</u>	<u>Clients Served</u>	<u>Days of Care</u>
Sub-Acute Residential Care .....	85 .....	12,338
Substance Abuse Inpatient Program .....	125 .....	3,810

<u>Other Programs</u>	<u>Clients Served</u>
Therapeutic Family & Foster Care .....	39
Outpatient Services .....	643
- Substance Abuse Treatment .....	144
- Mental Health Treatment .....	470
- Ryther Co-Occurring Program .....	29
Group Care Enhancement .....	660
Collaborative Coaching .....	107
Aspiring Youth .....	174
FPS & Family-Centered Programs .....	291
- Family Preservation Services .....	242
- REACH First .....	11
- Parent Coaching & Education .....	38

## Ryther's Behavioral Solutions

Ryther offers comprehensive and caring treatment for any child, teen or family facing a complex behavioral, emotional or substance abuse challenge.

Ryther staff have a singular perspective because they witness progress, setbacks and triumphs on a daily basis. From our psychiatrists and psychologists to our master's level therapists to our cottage counselors, each staff member brings professional experience and unconditional compassion to help nurture healthier children and stronger families.

Ryther delivers a wide array of behavioral health services for children and their families:

- | **Sub-Acute Residential Care** for children ages 6-13 with emotional, behavioral and mental health problems due to abuse (physical and sexual), neglect or trauma
- | **Therapeutic Family Care Program** providing both therapeutic and traditional foster care and in-home support
- | **Mental Health Outpatient Treatment** for children ages 2-18 and their families
- | **Substance Abuse Inpatient Program** for male teens ages 13-18 who have failed in prior treatment and often have co-occurring mental health issues
- | **Ryther Co-Occurring Program** for teens and young adults with substance abuse and mental health issues
- | **Substance Abuse Assessment and Level I Outpatient Treatment** for teens
- | **Group Care Enhancement** for local agencies in need of teen substance abuse specialists
- | **Collaborative Coaching** for teens and their parents, providing early intervention and coaching
- | **Aspiring Youth** for children, teens and young adults with atypical neurological disorders such as Aspergers and ADHD
- | **Family Preservation Services** for families in crisis and at risk of losing custody of their children
- | **REACH** for children entering the child welfare system to determine needs earlier and improve outcomes
- | **Parent Coaching and Education** available to address the unique needs of each family

Ryther's programs employ **Evidence-based and Best Practices** that are innovative and proven therapies to help children, teens and their families learn new ways of thinking, develop positive relationships and realize a better life:

- | **Cognitive Behavioral Therapy** treats maladaptive thinking patterns to bring about positive changes in behavior.
- | **Trauma-focused Cognitive Behavioral Therapy** helps children and teens ages 3 to 18 and their parents learn new skills to help process significant traumatic life events.
- | **Parent-Child Interaction Therapy (PCIT)** improves the quality of the parent-child bond for children ages 2-7 with behavioral challenges and their parents by changing negative interaction patterns.
- | **Incredible Years Parenting Curriculum** helps parents reduce their child's challenging behaviors such as aggressiveness, ongoing tantrums and acting out behavior as well as increase their child's social and self-control skills.
- | **Disruptive Behavior Disorder Treatment** teaches children and teens with ADHD, ODD or Conduct Disorder how to control and express feelings in healthy ways as well as trains parents.
- | **Motivational Interviewing** elicits behavior change by helping children, teens and parents to explore what motivates them to make positive changes in their lives.
- | **DBT-informed Care** aims to help people examine those behaviors and emotions that have a negative impact on their lives and make a conscious effort to bring about positive changes.
- | **Experiential Learning and Treatment** helps out-of-vision material come to the surface where it can be worked through and seen in a new light. At Ryther, its unique ability to give voice to hidden feelings manifests on our Challenge Course and rock climbing wall as well as through canine therapy, therapeutic horseback riding, hiking and ski adventures.

## Ryther's Family of Supporters

Ryther is honored to work with such faithful, caring League members and volunteers. We are continually impressed and encouraged by your dedication to the children and their families. Through your time and devotion, you help the children of Ryther become healthier and their families stronger.

### The Ryther League

As the League enters its 75th year of service and support of Ryther, direct service to the children and teenagers has become more prevalent. While it was a rarity for League members to interact with clients even five years ago, League members now provide haircuts, regularly scheduled art activities and unforgettable experiences such as the Pool Extravaganza and Bingo. League fundraising events continue to raise critical funds for Ryther as well as enriching summer activities, clothing and shoes. The League has embarked on a two-year strategic planning process realizing that its future depends on changing to meet the needs and wants of younger members. Traditions like the Holiday Store, warm quilts, home-baked cookies and birthday cakes will always be a part of the League's legacy that shows through actions that they care for the children.

### Thank you, 2010 Volunteers!

We recognize that the volunteers who work with Ryther children and teens are heroic. Connecting can be a slow process, but they go above and beyond to help build healthy relationships. To all of our volunteers, please know that you've brought a sense of belonging to our children, tranquility to our teens and beauty to their surroundings. Many thanks to the organizations that improved our campus: AmeriCorps, UW Beta Theta Pi Fraternity, Microsoft, Rebuilding Together Seattle, Starbucks Coffee Company, UPS, Wabash College, Windermere Real Estate Services and Women's Philanthropic Investment Group (WPIG). In all, there were 435 volunteers in 2010, contributing a combined total of 2,680 hours. We would like to acknowledge our best buddy, cottage and special activities volunteers listed below:



*Over 60 Rebuilding Together Seattle volunteers gave the campus a makeover in April by renovating gardens, building a fence, installing new lighting and much more.*

Kitty Aggen	Allan Crouch	Kathryn Gilmore & Fargo	Shirley Leckman	Edna Oberman	Joseph Tartakoff
ASWA Seattle Chapter #9	Virginia Crynes	Katie Gray	Trista Ledford	Jessica Parker	Temple Beth Am
Nitsa Barash	Laurie Daiger	Meaghan & Ron Gross	Andrea Leon	Virginia Rankin	Lynn Thomas
Laurie Barclay	Kris Delaney	Virginia Hassinger	Teresa Lin	Carrie Read	Moses Tovar
Derrick Bates	Andrew Doggett	Robert Hindman	Chau Luu	Cindy Richmond	Sarah Valdez
Sharon Beals	Jody Dorow	Truc Hoang Le	George Mack	Bruce & Candace Sagor	Nandita Vishwanath
Lisa Bloch & Zodiak	Patricia Ericson	Beth Huppin	Donna & Mike Mahoney	Sarah Scott	Lindsey Walker
Marlen Boivin	Kate Estefani	Ken Kassover	Julie Margulies	Amy Sexton	Nancy Werlinger
Penny & Richard Borish	Jared Eyer	Savannah Klunder	Teri Matz	Korri Shimizu	Kaitlyn White
Lindsey Bowyer	Judy Fihn & Nariko	Knights of Columbus	Candi McHugo	Lyudmila Sidor	Jeanne Whitlow & Rudy
Arthur Butler	Abigail Fowler	Victoria Kohan	Jo Merrick	Liz Smith	Breanna Wilkins
Colleen Calkins	Syd France	Kathryn Korch	Christine Meyers	Erik Steinfeld	Laurie Workman
Amanda Cappelletti	Alison Freeberg	Hans Lambert	Carrie Montag	Robert Strauss	WPIG
Amber Carlson	Arthur J. Gallagher & Co.	Chris Lane	Steffanie & Colter Mott	Sarah Stuteville	Anteus Wright
Doug Cassidy	Susana Garcia	Raymond Lau	Muckleshoot Drumming Group	Brandon Tanaka	
Sharon Colvin, Chilly, Blaze & Sizzle	Suzanne Garside	Daney LaVigne		Fritz Tarrach	

### In Memoriam

Stuart Adams	Walter Daggatt	Betty Jacobsen	Michael Moline	Sally Roselli	Helen Van Hollebeke
Phyllis Alexander	Thelma Gray Davis	Audrey Keil	Mary Ann Mowrer	Brett Ross	Stella Vchulek
Marion Baer	Alberta Fjeseth	Ralph & James Kraft	Bud Naseth	Patricia Phelps Savage	Jim Wachter
Marilynn Barrett	Mary Dott Gress	Michael Krieger	Eunice Nichols	Betty Simpson	Donald K. Weaver
Jason & Melanie Biehl	Margaret Hillinger	Gary C. Lange	John Ormiston	Harold William Smith	Joe Wilson
Marion Brooks	Frances Hilton	Robert Lemman	Margaret Pease	Betty Strandberg	
Charles Burkland	Adam House	Shirley T. Lincoln	Russell H. Peterson	Helen Strauss	
Martha Church	Robert W. Hutton	Katy Macpherson	Fernande Raymond	Ilene Taylor	
Martin Curtis	Shirley M. Jacobs	Eileen Martin	Rev. Louis Rodakowski	Paulla Upjohn	

## Thank you to our generous 125th Anniversary Luncheon Sponsors and supporters!

Many thanks to Keynote Speaker Diane Irvine, CEO of Blue Nile, and Mistress of Ceremonies Jean Enersen, King 5 TV News Anchor. Over \$155,000 was raised to support Ryther children and their families.



Jacque & Michael Casey



Microsoft



Advisory Services & Investments, LLC

Blue Nile

The Boeing Company

BOMA

(Building Owners & Managers Assn of Seattle King County)

D.A. Davidson & Co. & Davidson

Investment Advisors

Defran Systems

Felicia C. Guity

K&L Gates LLP

MacDonald-Miller Facility Solutions

Premera Blue Cross

Starbucks Coffee Company

Sterling Savings Bank

Eric & Alissa Tanaka

UPS

Vine Dahlen PLLC

Washington Trust Bank

Thank you to all who supported Ryther in 2010 through workplace or personal contributions as well as through in-kind donations. You are invaluable in helping us nurture healthier children and stronger families.

2010 Ryther Organizations

Albertsons Community Partner Program  
 American Express Match Program  
 American Express PAC Match  
 Anne Anderson Designs  
 The Anderson Foundation  
 Arthur J. Gallagher & Co.  
 ASWA Seattle Chapter #9  
 AT&T United Way Employee Campaign  
 Attachmate Corporation  
 Ballard Elks Lodge #827  
 Ballard Kiwanis Club  
 Bank of America Foundation  
 Bank of America United Way Campaign  
 Bishop Fleet Foundation  
 Botanical Designs  
 Bottler Charitable Trust  
 Buffalo Exchange  
 Capital Industries  
 CFC of King County  
 CFC of North Puget Sound  
 City of Seattle Employees  
 The Cobb Foundation  
 Coleman Cable, Inc.  
 Cooper Levy Charitable Trust  
 Crane Family Foundation  
 Crowley Maritime Corporation  
 D.A. Davidson & Co.  
 Danica Children's Foundation

Ehrlich-Donnan Foundation  
 Ellis Family Foundation  
 Employees Community Fund of Boeing  
 Equinox Properties Corporation  
 Esterline Control Systems Korry  
 Fluke Corporation  
 The Foster Foundation  
 Frost Properties  
 General Mills Box Tops for Education  
 Gesner-Johnson Foundation  
 Gibson Consulting, LLC  
 Thomas V. Giddens Jr. Foundation  
 Giving Express Online  
 Google Employees  
 Guys Night Out  
 Harbor Island Machine Works  
 E.B. Horsman & Son  
 King County Employees  
 King County Library Employees  
 Jean K. Lafromboise Foundation  
 Lake City Emblem Club #189  
 Lidia's Polish Pottery Inc.  
 Lucky Seven Foundation  
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 Macy's West G.I.F.T.  
 Marsh USA, Inc.  
 McKinstry Co. Charitable Trust  
 Joseph McKinstry Construction Co.

Mercer  
 Mersen USA Newburyport-MA, LLC  
 Microsoft Matching Gifts Program  
 Milliman, Inc.  
 Mockingbird Society  
 Mortenson Construction  
 Murdock Charitable Trust  
 My Divine Chocolates  
 National Assoc. of Letter Carriers, Branch 79  
 Nintendo of America, Inc.  
 Northwest Children's Fund  
 Office Depot  
 Olsson Industrial Electric  
 One Source Distributors  
 Pearl Mahal  
 PEMCO Foundation  
 Phoenix Northwest Company, Inc.  
 Pinkerton Foundation  
 The Polyclinic  
 Presbyterian Foundation  
 Prime Electric  
 Rainier Investment Management, Inc.  
 Real Networks Foundation  
 The Reynolds Company  
 Rotary Club of Alderwood Terrace  
 Ryan, Swanson & Cleveland, PLLC  
 Ryther League  
 The Seattle Foundation

Seattle Pond, Inc.  
 Seattle PrintWorks, Inc.  
 Seattle Radiologists  
 Solid Ground Washington  
 Solus, Inc.  
 Sou'Wester Unit  
 Springbrook Farms, Inc.  
 Starbucks Coffee Company  
 Starbucks Coffee Partner Giving Programs  
 Target  
 Therapeutic Health Services  
 Truist  
 Ernest R. and Audrey M. Turner Foundation  
 United Way of King County  
 United Way of Snohomish County  
 Unum Insurance Company  
 Vanguard Marine PLLC  
 The Walmart Foundation  
 Washington Dental Service  
 Washington State Employees Combined Fund  
 Washington Women's Foundation  
 Wells Fargo Community Support  
 Western National Insurance Company  
 Weyerhaeuser Family Foundation  
 Windermere Foundation  
 Wockner Foundation  
 WPIG  
 The Marcia Paulsell Zech Foundation

Shauna & Paul Acker	Covington Quilters Guild	Jim Greenfield	Rachel & Brian Lowinger	Kim Prestbo	Liz Smith
American Seafoods Group	Krista Crosson	Susan Griffith	Barbara Lumsden	Puget Sound Energy, Inc.	Solutions IQ
Karen & Rick Anderson	Brian & Virginia Crynes	Lily Grobman	Lutheran Community Services	Puratos Bakery Supply	Joan & William Springer
Anonymous	Curves	David & Irma Gross	MacDonald-Miller Facility Solutions	Karl & Michelle Quackenbush	Starbucks Coffee Company
Artist & Craftsman Supply	Anne & Greg Davis	Meaghan & Ronald Gross	Maurine MacHugh	Barbara Quenga	Stevens Pass Ski Resort
ASWA Seattle Chapter #9	Elizabeth Davis	Jerry, Quinn & Carter Gunderson	Mike Magee	The Rabourn Company	Herbe & Jean Stocker
AT&T	Rachel Dawley	Bob & Marion Guyer	Maple Leaf Lutheran Church	Eleanor Raleigh*	Julie Stocker
Peggy Avart	Dave DeCordoba	Mary & George Hammericksen	Maple Valley Blanketeers	Annie Rambaud	Jenny Stotsenberg
Aviation Capital	Donna Deklerk	Cynthia Handley	Reald & Kujtim Markokaj	Tim Randall	Briony Stow & Derek Anderson
Jo Ann Bardeen	Sharon DeLaFleure	Sandra Hanower	George Marx	Rebuilding Together Seattle	Julie Stromberg
Derrick Bates	Mona Delgado	Virginia Hassinger	Mattei Insurance Services, Inc.	Redmond Athletic Club	Anne & Lester Sullivan
Majorie Batey	Sharon Demers	Jeff Hefflinger	Merrily Matthews	Rena Ware International	Elizabeth Sutherland
Rich & Kathy Becker	Lorraine Desrochers	Jennifer Heintz	Teri Matz	Lois & William Rex	Elizabeth Swanson
Nicola Beeson	Dickens Carolers	Truc Hoang Le	Polly McCarthy	Linda Richards	Taproot Foundation
Bellevue Arts Museum	Chris Dickinson	Vickie Holaday	Rebecca C. McGoodwin	Debra Rifkin	Bryce Taylor
Bellevue Firefighters Comm. Support Fdn	Donna Didierer	Rosalie Holcomb	Mercer	Marisa Rollolazo	Traci Terry
Belltown Grange	Jeff DiJulio	Karin Holden	Mollie & Michael Merkley	David Rothmiller & L.D. Thompson	Donovan Tracy
Benaroya Companies	Domino's Pizza	Ying Huang	Christine Meyers	<b>Ryther League</b>	William & Joy Tremper
Jessie Bendschneider	Al & Jody Dorow	International Pacific Halibut Commission	Leslie Meyers	Admiral Unit	Christine Tritt
Nancy Benner	Kay Dowd	Intiman Theatre	Peter Michaels	Beta Theta Pi Unit	University of Wash. Medical Center
Robin & William Bennett	Dragonfly Footbags	Susan James	Microsoft Corporation	Blue Ridge Unit	UPS
Bonnie & Robert Berg	Nicole Dresser	Bonnie Jardine	Martha Mikeal	Calico Unit	Upstart, LLC
Therese Berg	Eastside Kyokushin	Fran Johnson	Barbara Miller	Campus Unit	US General Accounting Office
Rachele Berger	Eastside Pediatric Dental Group	Mary & Eric Johnson	Lottie & Tyler Miller	Cosmopolitan Unit	Carol Valdrighi
Leah Bernstein	Edge Personal Training	Tom Johnson	Carrie Montag	Crabapple Unit	Deborah Valentine
Neil Berry	Edmonds Church of God	JP Morgan Chase & Co.	Moving Comfort	Daphne Unit	Vicki VanFleet
Beta Theta Pi Fraternity	Edmonds Woodway High School	Juanita Santas	Moyer Foundation	Fircrest Unit	Todd & Donna Veenhuizen
Jean Blakley	The Electric Boat Company	Pat Kafer	Kate Mulligan	Forest Drive Unit	Beth Velling
Blue Nile	The Emblem Club	Ken Kaplan	David Munger	Mardi Unit	Donna Verretto
Bodies...The Exhibition	Patricia Ericson	Ken & Phillippa Kasover	Peg & James Murray	McGilvra Unit	Linda VerValin
Marlen Boivin	Gail Eshom	Pranav Kedia	Museum of Glass	Metropolitan Unit	Vine Dahlen PLLC
BOMA	Esterline Control Systems Korry	Katherine Kehrl	Museum of History & Industry	Moonlighting Unit	Virginia Mason Medical Center
Book-It Repertory Theatre	UW Evans School of Public Affairs	Stacie Lynn Kentop	Mary Nelson	New Wave Unit	Ben Wahl
Borders	Megan Evernden	William & Barbara Kilborn	New York Cupcakes	Noel Unit	Sharon Walton
Karen Bowe	Paul Fahey Jr.	Andrew & Cindy Kim	NFL Alumni	Off Campus Unit	The Warm & Natural Company
Elizabeth & Kayla Braverman	Paul Fahey Sr.	Helen Kim	Eileen Nicholson	Quartermaster Unit	Washington Dental Service
Kelly Buelsing	Tanya Farmer	Margaret Kineke	Margie Nicosia	Roosevelt Unit	Washington Energy Services
Matthew Bullister	Jamie Federighi	Knights of Columbus	Kristi Nipert	Sips & Shoes Unit	Washington State Employment Security
Joan Burkland	William Finch	Diana Koala	Anita Nishikawa	Sou'Wester Unit	Marianne Webber
Scott Burns	Katie Finley	Shuichi Koga	Nordstrom Downtown Concierge	Sunrise Unit	Paul Webber
Arthur Butler	Lynn & Jim Fisher	Cindy Kruse	Northwest Puppet Center	Sailing Heritage Society	Melinda Wells
Jodi Cagnina	Wilma Footh*	Ladies Acquiring Financial Security	Dani Nurick	Karl & Stephanie Schmidt	Western National Insurance Company
Colleen Calkins	Alison Freeberg	Lake City Emblem Club #189	Office Depot	Gail Scott	Arthur & Mel Whitham
Capgemini LLC	Bev Freeman	Chris Lane	Russell Okung	Seafair Special Tours Committee	Whitman Global Carpet Care
Amber Carlson	Mary Freiburger	Marilyn Largy	Our Lady of the Lake Parish	Seattle Aquarium	Julie & Daryl Wiese
Brenda & Troy Carlson	Elizabeth Friedland	A Local Concern	Murat Ozturk	Seattle Game Gurus	Evelyn Andrews Wiesinger
Cartoon Network Studios	Sabrina & Bill Friend	Chau Luu	Pacific Northwest Ballet	Seattle Jewish Community School	Cisela Wildes
Doug Cassidy	The Friendship Circle of Washington	Dwyn Anne Lean	Pat & George Palagi	Seattle Mariners	Dennis Willhite
Diane Charouhas	Daniel Frueh	Shirley Leckman	Marcia & Andrew Palk	Seattle Storm	Janet Wilson
Cheesecake Factory	Barbara & Ed Fruhling	Emily Lee	Julie Paul	Seattle Theatre Group	Dan & Judy Witmer
Anita & Don Clark	Fruhling, Inc.	James Lee	Susanne & Bill Paulson	Lynn Selboe	Woodland Park Zoo
Denise Clark	Christine Gallagher	Betsy Lehr	Deanna Pearcy	Sharon Setzler	Laurie Workman
Coal Creek Family YMCA	Lynn & Michael Garvey	Laura Leist	Jennifer Peterson	Terra Setzler	WPIG
Linda & Gary Cohen	Pat Gedney	Maralee B. Leland	Stephanie Peterson	Rick Shelby	Beth Wren
Karen Cole-Preciado	Steven Gelb	Maura Lentini	Alice Poggi	Sam Sherer	Lesley & Thomas Wright
Amy Colver	Gilead Sciences	Jane & Brian Leonard	Rachel Porchard	Marian Short	
Dorothy Compinsky	Gloria & Ed Ginnever	Joan & John Lerversee	Eleonore & Edward Pottenger	Lyudmila Sidor	
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Shirley & Robert Conrad	Susan Gomez-Bauer	Denise Lorenz	Richard Presland	Leann Smith	
Julie Cook					
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\*deceased

Nick Abbott	Dorothy Bishop	Joshua Chandler	L. Greg & Lugene Dolan	Stanley Gartler	Harold & Mary Hill
Margaret Adams & Jiri Zapletal	Diane Bjorklund	Don & Nita Chapman	Eric C. Doneshvar	Lynn & Michael Garvey	Ellis Hillinger
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